

The Glendale Gateway Trust

Health and Safety Policy Statement

Health and safety at Work Act 1974

This is the Health and Safety Statement of General Policy of Glendale Gateway Trust

It is the policy of Glendale Gateway Trust to provide adequate control of the health and safety risks arising from our activities or those of contractors operating on our behalf.

We recognise our duties under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999.

We will maintain safe and healthy working conditions, equipment, and systems for all our employees, for all contractors acting on our behalf, for those who use our services and for such members of the public as may be affected by our activities.

We will, as far as reasonably practicable, provide appropriate training, supervision, and information to enable all employees to carry out their tasks competently.

We further undertake, to:

- Provide and maintain safe plant and equipment.
- Take appropriate measures to ensure the safe use and handling of substances.
- Consult with our employees on matters affecting their health and safety.
- Take appropriate measures to assess the risks associated with work-related hazards and prevent accidents and cases of work-related ill health.
- Review and revise this policy as necessary at regular intervals and in any case not less than annually.
- We will provide information, instruction, and supervision for employees;
- We will ensure all employees are competent to do their tasks, and to give them adequate training;
- We will maintain safe and healthy working conditions; and
- We will review and revise this policy as necessary and at regular intervals, not less than annually

Signed

Patrick Sheard, Chair of Board of Trustees

Date

Review Date

